

## MANAGEMENT AND ENTREPRENEURSHIPS DEPARTMENT

Whether you are interested in managing an existing business, or an entrepreneur, you have to be imparted with hands-on skills to enter the field. Our Management and Entrepreneurships Department offers well designed programs that prepare you for a successful career in business. Having understanding of the importance of human resources in business operations, the department is currently running a well designed three years Bachelor Degree in Human Resources Management. Skills package offered in this department is aimed to facilitate the effective and efficient utilization of people in the performance of work organisations. A variety of modules with specialized techniques in management is offered to our students pursuing this course. A five-week field work practical is designed in this course to prepare graduates to enter the business world as human resources managers or new business owners.

Together with teaching activities, the department offers consultancies and research services more precisely in Human resources management, entrepreneurships and leadership skills for our community and national development in general.

You are welcome to enjoy our services.

Mr. Felix Emanuel-Head of Department.

### ***COURSES OFFERED BY SEMESTER***

#### **YEAR ONE SEMESTER I**

<b>Course Code</b>	<b>Course Name</b>	<b>Credit</b>
ACCT 101	Principles of Accounting	<b>4</b>

HRM 101	Fundamentals of Human Resources Management	<b>3</b>
COMM 102	Business Communication Skills	<b>4</b>
ECON 101	Microeconomics	<b>4</b>
MATH 101	Business Mathematics and Statistics I	<b>4</b>
DS 101	Development Studies	<b>3</b>

## **SEMESTER II**

<b>Course Code</b>	<b>Course Name</b>	<b>Credit</b>
HRM 111	Human Resources Planning	<b>3</b>
HRM 112	Information and Communication Technology	<b>3</b>
HRM 113	Human Resources Work Environment	<b>3</b>
MKTG 111	Principles of Marketing	<b>3</b>
MATH 111	Business Mathematics and Statistics II	<b>4</b>
HRM 114	Organizational Development	<b>3</b>
MGMT 111	Principles of Management	<b>3</b>

## **YEAR TWO**

### **SEMESTER III**

<b>Course Code</b>	<b>Course Name</b>	<b>Credit</b>
HRM 201	Human Resources Recruitment, Orientation and Placement	<b>3</b>
HRM 202	Managerial and Financial Accounting	<b>4</b>
HRM 203	Management Decision Making Techniques	<b>3</b>
HRM 204	Industrial Psychology	<b>3</b>
HRM 205	Organizational Behaviour	<b>3</b>

HRM 206	Entrepreneurship Development	<b>3</b>
LAW 201	Law of Contract	<b>3</b>

**ELECTIVES**

MKTG 221	Marketing Management	<b>4</b>
ACCT 203	Cost and Management Accounting I	<b>4</b>

**SEMESTER IV**

<b>Course Code</b>	<b>Course Name</b>	<b>Credit</b>
HRM 211	Human Resources Training and Development	<b>3</b>
HRM 212	Industrial Relations	<b>3</b>
MGMT 211	Strategic Management	<b>4</b>
HRM 213	Human Resources Compensation, Health and Safety	<b>3</b>
LAW 211	Labor Laws	<b>4</b>
HRM 214	Management Information System I	<b>3</b>
PRAC 211	Field Work Practice	<b>6</b>

**ELECTIVES**

MGMT 201	Production and Operations Management	<b>4</b>
ACCT 224	Cost and Management Accounting II	<b>4</b>

**YEAR THREE**

**SEMESTER V**

<b>Course Code</b>	<b>Course Name</b>	<b>Credit</b>
HRM 301	Human Resources Relations	<b>3</b>
HRM 302	Human Resources Policies	<b>3</b>

HRM 303	Managerial Skills Development	<b>3</b>
HRM 304	International Human Resources management	<b>3</b>
HRM 305	Research Methods	<b>4</b>
HRM 306	Management Information System II	<b>3</b>
ECON 301	Managerial Economics	<b>3</b>

### **ELECTIVES**

MKTG 315	International Marketing	<b>4</b>
MGMT 316	Project Planning and Management	<b>3</b>

### **SEMESTER VI**

<b>Course Code</b>	<b>Course Name</b>	<b>Credit</b>
RESP 311	Research Project	<b>21</b>